



VP/Director, Talent Solutions

Chicago, Illinois

About P33

P33 is on a mission to drive inclusive, global tech leadership for Chicago. P33 is fueled by a need to unlock the potential of the digital age to solve some of the toughest problems facing Chicago, such as equitable access to digital careers, talent retention, deep science commercialization and gaps in our growth stage startup ecosystem. P33 is co-chaired by Penny Pritzker, former Secretary of Commerce and Founder and Chairman of PSP Partners; Chris Gladwin, CEO and Co-founder of Ocident and Cleversafe; and Kelly Welsh, President of the Civic Committee of The Commercial Club of Chicago.

People, Purpose, Plans and Progress is the philosophy behind P33, with the vision that in 2033, a hundred years after the 1933 Chicago World's Fair (A Century of Progress), our city is again a global technology leader. P33 is a collaboration among hundreds of Chicagoland leaders working together to turbocharge Chicago's tech economy for all Chicagoans. P33 leverages Chicago's strength – its diverse economy, strong system of universities and research centers, and growing start-up ecosystem – to catalyze Chicago's tech economy into its next chapter.

About the Role

P33 is seeking an entrepreneurial leader to build and launch an effort to attract tech talent to Chicago, help Chicago companies meet their critical talent needs, and, ultimately, accelerate Chicago's tech growth.

P33 is working with dozens of Chicago's major employers of digital talent—corporations to start-ups—on building a more dynamic Chicago tech ecosystem. A major piece of the puzzle is attracting world-class experienced technical talent to the city. This is something individual companies struggle with; P33 has developed a concept in partnership with companies to create an influx of talent excited about Chicago. This will be an important contributor to Chicago's growth, attracting top talent both to drive success of our existing businesses and starting their own. And the opportunity is particularly ripe today, as we might be witnessing the largest redistribution of knowledge workers in the history of the world. How can we ensure Chicago is a net winner at this moment? And how can we use this to improve diversity and inclusion in Chicago's tech ecosystem?

We are looking for somebody to lead this high-profile business/initiative/product. He or she will take the general concept and turn it into a success. This will require solution design, building and managing a product, establishing partnerships, working with many business leaders, setting up operations, determining a path to scale and sustainability—generally, taking responsibility for the success. This individual will work

closely with the SVP of Talent Solutions, Chief Operating Officer, Chief Marketing Officer, and other P33 staff and partners.

This initiative may eventually spin out of P33 once operating at scale. We imagine the hire will spend at least 9 – 18 months building and running the initiative. If and when the initiative is spun out, the hire will work with the SVP to agree on the next initiative to build, launch, or operate.

The hire will lead this work as part of P33's Talent Solutions team, which is focused on the twin goals of ensuring Chicago's economy has the digital talent to thrive and that we become the national leader in inclusive tech growth so that all Chicagoans have access to high-wage careers in the digital economy. The hire will have the opportunity to collaborate with the team on our other efforts focused on tech career pathways for Chicagoans, and diversity and inclusion in tech.

Key Qualifications

- Minimum 5 years of experience; competitive candidates are likely to have 10 years of experience
- Demonstrated success in one or more of the following:
 - o Product Owner or General Manager for a business
 - o Designing, launching, or leading large-scale civic initiatives
 - o Start-up role requiring use of multiple skills
- Capacity to mobilize groups of disparate and diverse organizations and individuals around a shared vision, including ability to plan for and lead meetings with senior executives
- Can take initiative and operate independently—including willingness to make strategic decisions—and collaborate as a member of a team at times
- Agility; comfort operating in a fast-paced environment amid ambiguity and change
- Strong project management skills
- Passion for P33's goals around inclusive economic growth
- Preference for experience or expertise in one or more of the following:
 - o Talent acquisition, recruiting, etc.
 - o Managing technical teams (e.g., software development, data science, cloud, etc.)
 - o Marketing or advertising
 - o Curating experiences or events
- Excellent verbal communication and presentation skills, including the ability to build compelling PowerPoint presentations for very senior audiences.
- P33 utilizes the Microsoft Office Suite. Applicants must have a strong proficiency in this software.
- Most competitive candidates will have a bachelors degree, and likely an advanced degree (MBA, MPP, MA), but we welcome candidates whose work and life experience position them for success in this role.

To Apply

- Submit a Resume and Cover Letter with "Talent Team" in the subject line to hire@p33chicago.com

Equal Opportunity Employer

P33 is committed to creating a diverse work environment and is proud to be an equal opportunity employer. The organization provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color,

religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation and training.

If you need assistance or an accommodation to complete this application due to a disability, you may contact us at hiring@P33chicago.com.