



## **Manager, Talent Solutions**

Chicago, Illinois

### **About P33**

P33 is on a mission to drive inclusive, global tech leadership for Chicago. With an honest and realistic view of our city, P33 is fueled by a need to unlock the potential of the digital age to solve some of the toughest problems facing Chicago, such as equitable access to digital careers, talent retention, deep science commercialization and gaps in our growth stage startup ecosystem. P33 is co-chaired by Penny Pritzker, former Secretary of Commerce and Founder and Chairman of PSP Partners; Chris Gladwin, CEO and Co-founder of Ocident and Cleversafe; and Kelly Welsh, President of the Civic Committee of The Commercial Club of Chicago.

People, Purpose, Plans and Progress is the philosophy behind P33, with the vision that in 2033, a hundred years after the 1933 Chicago World's Fair (A Century of Progress), our city is again a global technology leader. P33 is a collaboration among hundreds of Chicagoland leaders working together to turbocharge Chicago's tech economy for all Chicagoans. P33 leverages Chicago's strength – its diverse economy, strong system of universities and research centers, and growing start-up ecosystem – to catalyze Chicago's tech economy into its next chapter.

### **About the Role**

The Manager will join P33's Talent Solutions team focused on the twin goals of ensuring Chicago's economy has the digital talent to thrive and that we become the national leader in inclusive tech growth so that all Chicagoans have access to high-wage careers in the digital economy. This work will be oriented around systems-building, precision problem-solving, and programming. And we expect the hire to play a leadership role in our efforts focused on career access, talent attraction, and diversity and inclusion in tech.

This individual hired will work closely with the Director of Talent and P33's internal team on the full talent portfolio, including college and career pathways, workforce development, employer engagement, and talent attraction and retention. The Manager will regularly work with different groups of stakeholders - ranging from leadership in corporations, at universities, at student success organizations, and more. They will play a large role in mobilizing partnerships in Chicago and driving these efforts to deliver real impact for Chicagoans.

Our approach to these issues is grounded in several premises:

- Career opportunity could be expanded for students at each educational attainment level— certification, AA, BA,...—through better connecting education with industry and by providing more students with work-based learning opportunities;

- To grow the number of high-skilled tech workers of color, women, and those from low-income backgrounds, it is necessary to engage students in supported STEM experiences as early and often as possible;
- Chicago has many promising education and workforce programs that could be more effective if better connected into pathways; and
- Business engagement across all of these activities will improve relevancy of learning, provide work-based learning across the continuum, and support entry into careers.

While we currently have hypotheses about each area of work, the individual hired will be expected to play a lead role putting together a vision, strategy and action plans—and then lead or help lead the implementation of those plans. This will likely involve strategic planning, partnership building and stakeholder management, and project management—and other activities such as research and analysis, drafting presentations, event management, etc., as necessary to implement the plans.

### **Key Qualifications**

- Minimum 5 years of experience, with a preference for some experience in education, workforce development, youth development, , talent development, or related
  - o Note: Specific title and job responsibilities could be adapted based on the level and nature experience of the individual hired
- Strong ability to own and manage projects – including organization skills and attention to detail
- Combination of unstructured problem solving, systems-thinking, and strategic vision
- Can take initiative and operate independently at times—including willingness to make strategic decisions—and collaborate as a member of a team at times
- Agility; comfort operating in a fast-paced environment amid ambiguity and change
- Business development or sales skills in communication with varied audiences across multiple sectors
- Excellent writing and presentation skills
- P33 utilizes the Microsoft Office Suite. All applicants must have a strong proficiency in this software.

### **To Apply**

- Submit a Resume and Cover Letter with “Talent Team” in the subject line to [hiring@p33chicago.com](mailto: hiring@p33chicago.com)

### **Equal Opportunity Employer**

P33 is committed to creating a diverse work environment and is proud to be an equal opportunity employer. The organization provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation and training.

If you need assistance or an accommodation to complete this application due to a disability, you may contact us at [hiring@P33chicago.com](mailto: hiring@P33chicago.com).